



Accessible, expert advice

- Daily, weekly news summaries and special reports and newsletters
- Emails and custom alerts
- Thousands of analysis documents
- Sample policies, forms, checklists and posters
- Comprehensive state law summaries
- Dynamic state legislation lookup

Contact 1-800-256-7004 or email MyAccountAdministration@ColonialLife.com.

HRAnswersNow

Whether you are a small business owner or a global HR manager, HRAnswersNow is a valuable resource. Colonial Life offers this service to you, at no additional cost. Here are some key features on HRAnswersNow:

- **Expert advice** – Using our simple search functionality, find analyses written by employment law experts. Access a range of business tools that help you comply with federal and state requirements.
- **Wide range of HR topics** – From onboarding, compensation, and employee benefits to employee development, employee relations, and HR strategy, HRAnswersNow makes it easy to design programs that best fit your needs.
- **Insight into HR best practices** – Learn best practices with content compiled from interviews with top HR professionals - your peers. You can find sample policies and forms that you can adapt to your business needs.

Legal features

As a member, you receive access to a database of state employment law summaries. This unique resource includes the detail you need to make informed decisions. It also includes a “What the employer must do” section for every state.

- The State Employment Law Compare tool enables you to quickly look up employment topics for multiple states for comparison. Since its dynamic, it’s always up-to-date.
- You can find daily news and set up user-friendly email alerts on topics you want to receive news on.

Document management

- The My Libraries function allows you to set preferences, such as a custom selection of states, to conduct a search.
- Documents can be saved to a folder, printed or emailed. You can also add your notes to a document.

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